

SAN FRANCISCO RISING

2025 IMPACT REPORT



Letter from our Executive Director

As we reflect on 2025, I am struck by how much this year demanded of us, and how much it revealed about the strength of our communities, building upon decades and decades of local grassroots organizing, relationships, and solidarity.

Across the Bay Area, and the country, our communities have been and are impacted by cuts to SNAP and Medicaid. Immigrant communities are still being kidnapped by ICE and fear is terrorizing communities. **Which is why this year our focus has been protecting and defending our most impacted communities from attacks by the federal government and their authoritarian agenda.**

From working with immigrant rights coalitions to advocate for legislative protections, to marching against the threat of deployed federal agents in the Bay Area, **you have remained committed to the value of organized people power.** You helped us build out 20+ Action Pods with Bay Resistance to get thousands of everyday people resisting authoritarianism in unified and coordinated ways.

As 2025 comes to an end, I think back to the countless rallies, marches, and events our communities organized together this year. Our alliance organizations conducted hundreds of Know Your Rights Workshops in the community. From the bottom to the top, communities, organizations and foundations are being pushed to think about what actually keeps our people safe.

In 2026, I hope you'll continue to fight back with us. **Your partnership, your organizing, your commitment to community can help us advocate against cuts to vital programs you rely on as our city faces an almost \$1B deficit in 2026.** Join us as we enforce our status as a Sanctuary City, and push our local government to better defend immigrants in San Francisco through the formation of the Immigrant Rights Agenda. Advocate with us as part of the city wide People's Budget Coalition and help us train and develop the next generation of student organizers.

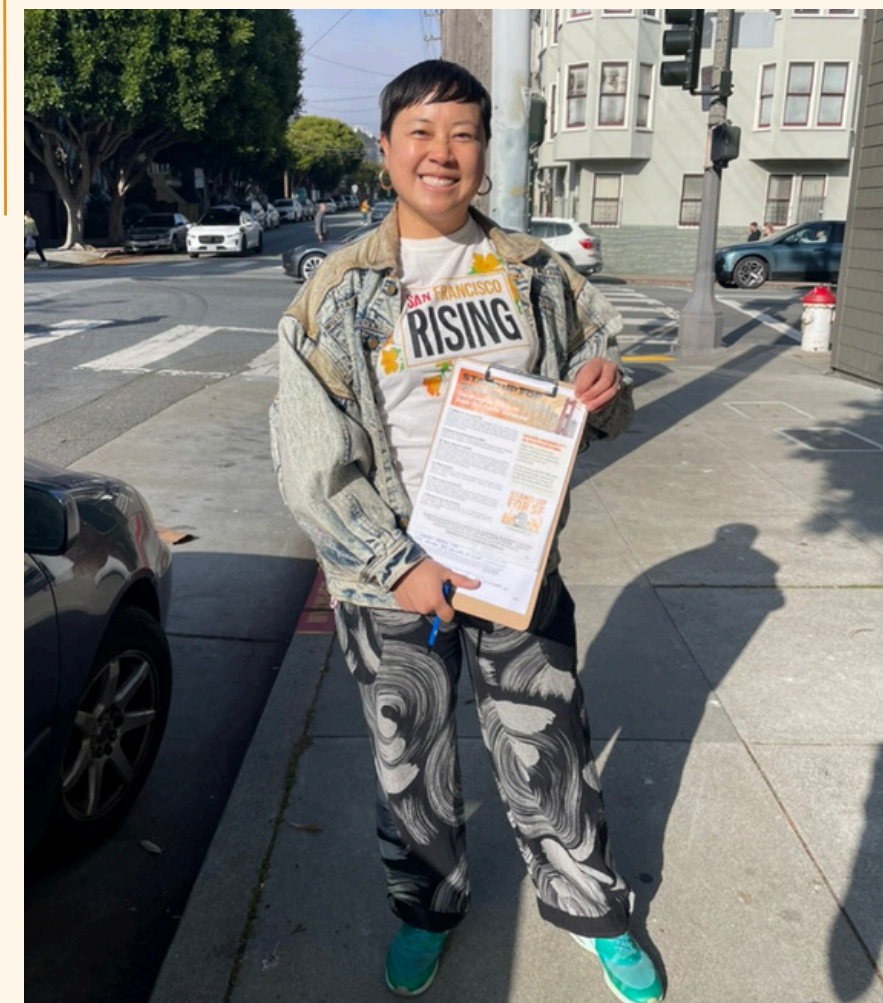
If you are not already involved in SF Rising, now is the time to get plugged in. **Together we can build the collective power necessary to make the changes we need.**

In Solidarity,
Celi Tamayo-Lee

[INVEST IN YOUR COMMUNITY AND OUR MOVEMENT](#)

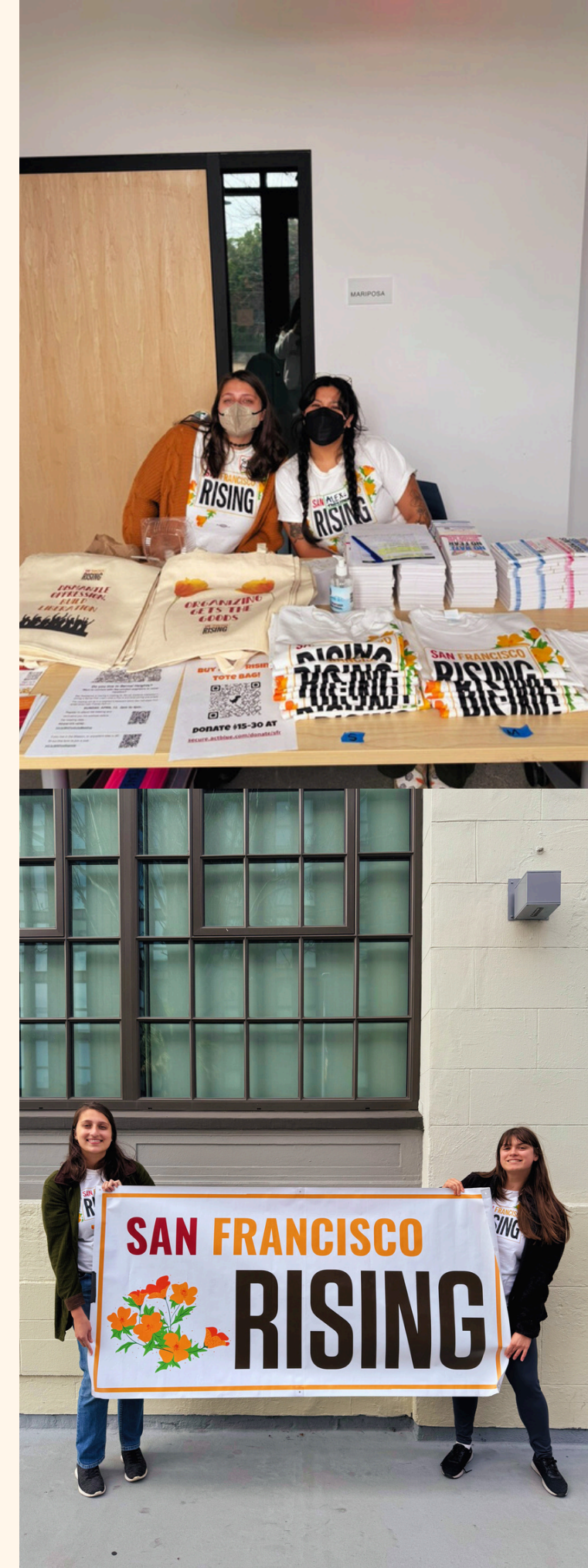
[SIGN UP TO BECOME A MEMBER](#)

[STAY IN THE LOOP](#)



2025 By the Numbers

- 🌸 **2,900+** texts sent to members, voters, and supporters
- 🌸 **110** new general members who attended a general membership orientation
- 🌸 **90+** general members attended 5 bi-monthly popular education meetings
- 🌸 **20+** SF-based Bay Resistance Pods supported
- 🌸 **14** fellows graduated from our Students Rising Summer Fellowship
- 🌸 **600+** students interviewed & surveyed across Bay Area college campuses
- 🌸 **550+** Bay Area college students received classroom organizing presentations
- 🌸 **20+** classroom organizing presentations given at SF campuses
- 🌸 **50+** students attended our student non-cooperation training at SFSU
- 🌸 **\$54 million** in cuts won back by the People's Budget Coalition



About San Francisco Rising

Our Mission

San Francisco Rising builds the political power of working-class communities and communities of color in San Francisco to lead the way for a government that centers racial, economic and environmental justice. We are an alliance of grassroots organizations led by people of color, and a political home for San Franciscans who care about justice and sustainability. We build power through deepening multiracial solidarity, educating and mobilizing voters, working closely with policy makers, organizing, and developing leaders of color.

Our Impact

Win political representation and lasting political power of SF working-class people and communities of color.

Be a political home for San Franciscans fighting for racial, economic, and environmental justice.

Win policies that do right by communities of color and working families, replacing lip service and token acts.

Practice co-governance that brings community leaders & elected officials together to move an agenda that advances equity, justice, & sustainability.

History & Theory of Change

SF Rising was founded in 2009 by a group of organizers from long-standing community organizations that realized San Francisco city government was not working in the interest of its communities – particularly low-income communities, immigrant communities, and communities of color. By tapping and supporting those in communities often labeled as ‘unlikely’ or ‘moderately-likely voters’ by traditional campaigns, we believe they can have an impact on city legislation and leadership.



SF Rising Alliance Organizations

SF Rising's alliance organizations are power-building community organizations throughout San Francisco that support residents through food banks, bike programs, mutual aid, and provide hundreds of Know Your Rights workshops, health and wellness workshops, tenant and counseling workshops, and much more. The organizations have waged campaigns that have brought real wins to affordable housing, affordable transit, ending the school to prison pipeline, and worker protections. The alliance meets monthly to share about their campaigns, cross-pollinate on winning strategies and organize together for collective change.

We hosted a 2025 Spring Member Assembly with 50+ members and were joined by District 11 Supervisor Chyanne Chen for our community discussion. We strategized about strengthening our capacity to build political and governing power and aligned on our priority campaigns, budget advocacy, and immigrant rights advocacy.

Our 40+ alliance members participated in a Budget Advocacy Day at City Hall, where we met with District Supervisors and their representatives to share our stories and how cuts would impact our communities and organizations.



SF Rising Alliance Organizations



SF Rising Members

SF Rising General Membership Program:

SF Rising developed and launched our first-ever General Membership Program this year! This is an intentional reframing to honor and elevate YOU and all the work you do that powers our organization. We see you not as volunteers helping out, but as members so you can focus on making an impact through concrete action and fight for your own future.

This membership map creates pathways for members to take on more responsibility and leadership roles, which allows us to connect with and build relationships with even more of our community members. **110 of you, new members, attended a general membership orientation!**

Several of you are also Member Leads who have been trained up in Organizing Fundamentals and have taken on responsibilities like leading Member Orientations, reaching out to other members to attend events and actions, registering voters, planning membership events and activities, and more!

Membership Map

YOU SIGN UP

Via our website or at an event



MEMBER

Completes a Member Orientation +
4 events a year with SF Rising



MEMBER LEAD

Takes on a leadership role with a bigger
time commitment and responsibility



SF Rising Members

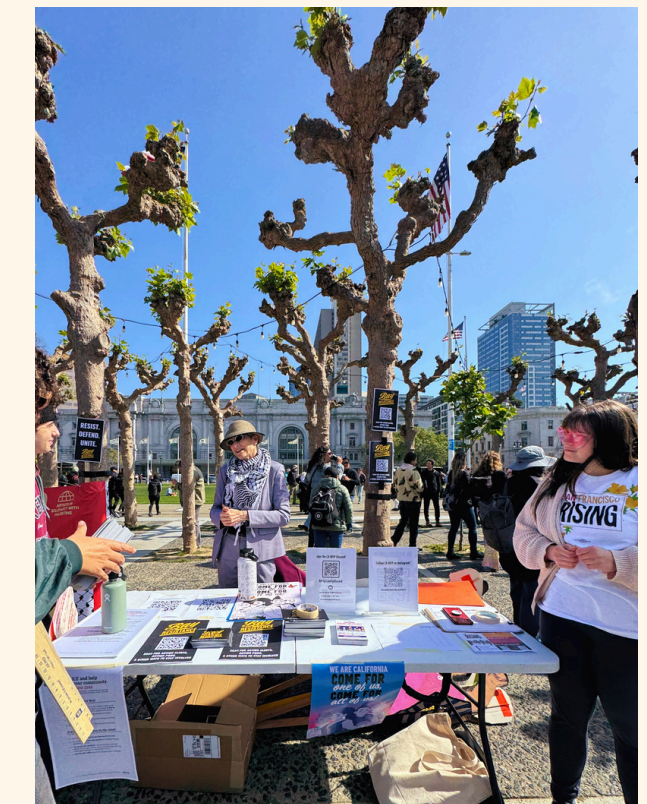
Monthly Member Meetings:

Throughout the summer and fall, we hosted Monthly Member Meetings as a space to bring together and celebrate the leadership of folks taking action across our issue areas, and to make sense of the hard times our communities are facing together through popular education and highlighting priority events and opportunities to plug into the action.

Bay Resistance SF Pods:

You've also joined us with our allies at Bay Resistance to support the launching and coaching of 20+ neighborhood Action Pods in San Francisco! So many of our members and neighbors across the city have been organizing themselves into affinity or zip code-based groups who meet monthly to build relationships and take action together against attacks our communities are facing from the authoritarian regime. Action pods organize for issues impacting their neighborhoods, from flyering events for Know Your Rights information in the neighborhood to standing on busy street corners to allow for safe passage of immigrant communities on their way to work and school.

Action Pod members have come together by the thousands to make their voices heard at marches like May Day and No Kings Day; to get trained up on non-cooperation strategies at a mass gathering in Oakland; and to flood the streets and their local libraries in the face of potential federal deployment to say: ICE OUT OF THE BAY!



Student Organizing

SF Rising began organizing with college students across the Bay Area in 2017. Now, we have a growing base of student organizers who organize young people around issues like the rising threats of authoritarianism on campus and rising costs of tuition, rent, and groceries.

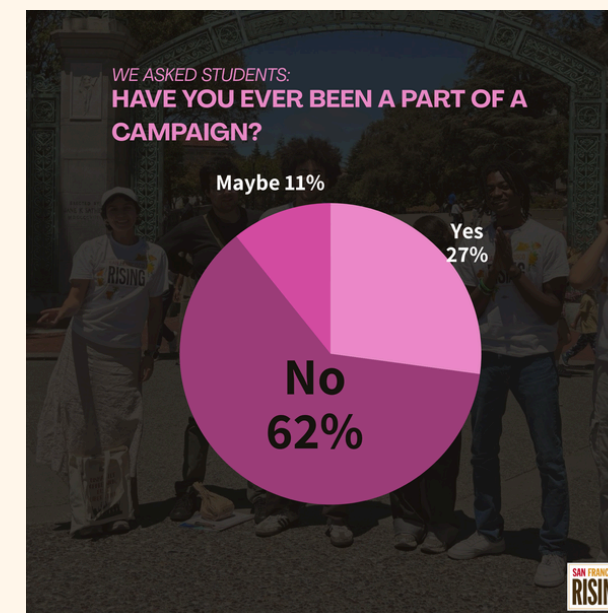
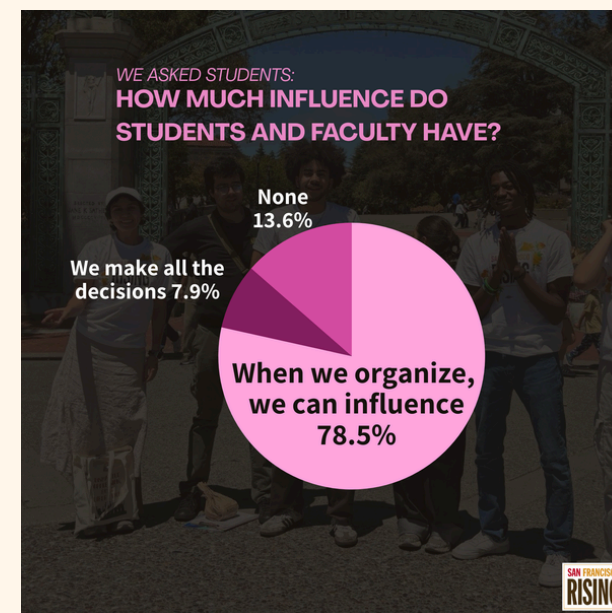
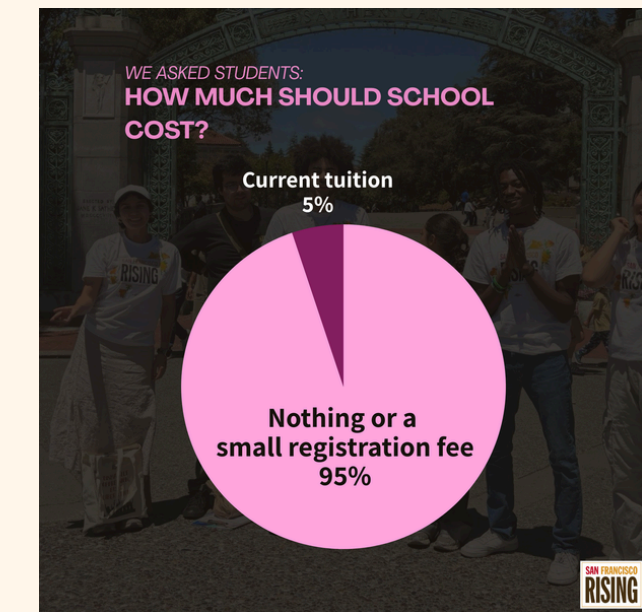
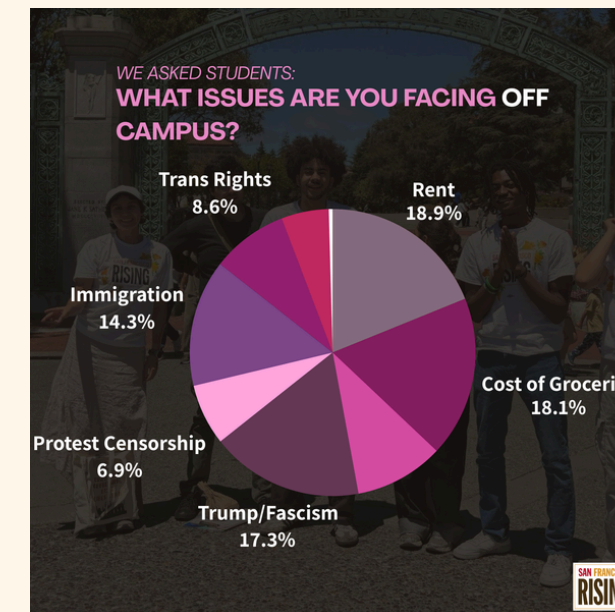
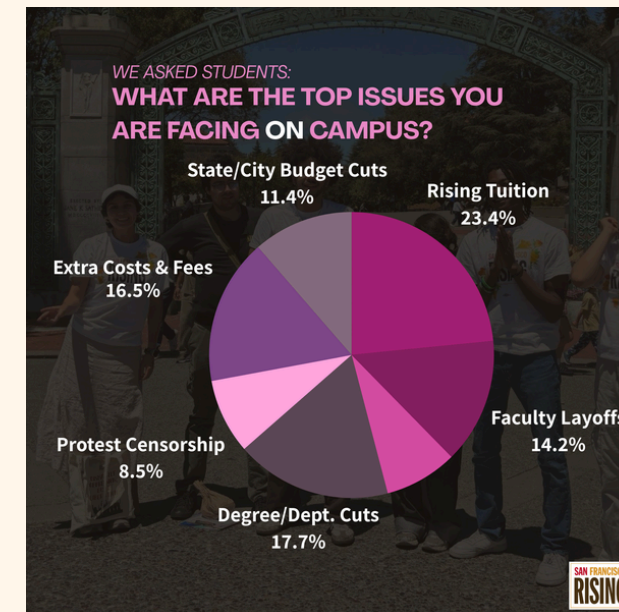
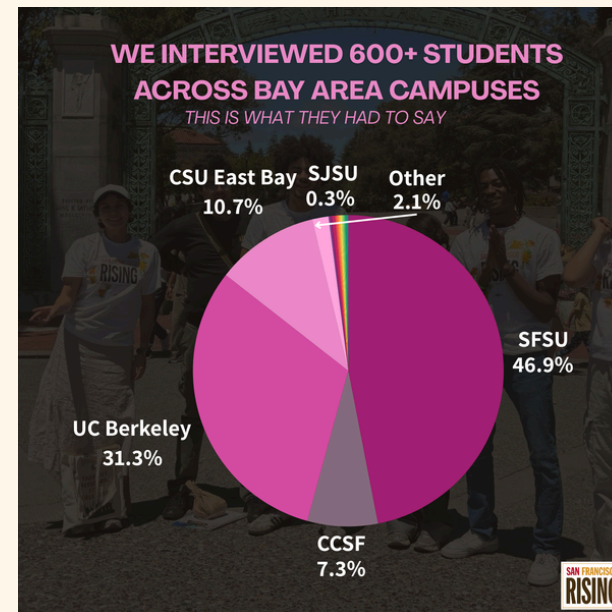
We support student organizers by building up their foundational organizing skills and exploring ways to address the issues impacting their campuses and communities. Our annual Student Fellowship, focuses on creating space for working-class, trans and gender non-conforming, queer, Black, Indigenous, and other students of color to lead and build community with other college students from across the Bay Area.

This year our Students Rising program rose to meet the moment on San Francisco campuses. At the start of 2025, we set out to conduct a survey to understand what issues young people are facing in this current moment. **With the support of our 14 Student Rising Summer Fellows, you helped us survey 600+ students at college campuses all over the Bay Area.**



Student Organizing

Student Survey Data:



Our fellows found that **students are struggling with the high costs of housing, groceries, and the rising cost of tuition**, all while being afraid of losing their benefits and the attacks on their education system.

Student Organizing

The Fellows not only surveyed students on campus, they also hosted a Junta Grande, an end of fellowship celebration and popular education event, to bring together the students they reached and discuss the organizing that is needed right now to meet the challenges that students are facing. **Our Junta Grande called on students and community members to rise up in this time of crisis.**

From surveying students on campus to later calling them as a follow-up and inviting them to our Junta Grande, our students overcame their fears of cold outreach and grew our base of students.

The Student Fellows also participated in various trainings like a discussion on Palestinian organizing with Arab Resources and Organizing Center (AROC), a higher education policy workshop, a skills training on power mapping, and finally, a participatory training on structured organizing conversations or one-to-one meetings.

In November, in response to threats to deploy federal agents to the Bay Area, we hosted a non-cooperation workshop at San Francisco State University for students to identify what authoritarianism looks like on college campuses and plan how to take action. **50+ students joined us** to strategize about what tactics would be effective to inspire their school leadership to stand up against threats from authoritative federal leaders. After hearing some examples of youth-led movements from past and current struggles, the students were motivated to learn how to deploy tactics like tuition strikes, sit-ins, and so much more.



Immigrant Rights Agenda

In response to attacks on our communities; the kidnapping of our neighbors, cuts to food security programs, threats of federal mass deportations, 30+ San Francisco immigrant rights coalitions and allies have called for immediate action from the San Francisco local government.

You helped us create the first of its kind Immigrant Rights Agenda.

The Immigrant Rights Agenda consists of 19 proposals instructing city-level action that only the local government can provide: institutional infrastructure, policies, coordination, and resources. We're demanding preparedness and proactive communication, sanctuary in practice – not just on paper, the scaling up of legal defense and city services, support for immigrant workers, small businesses, and street vendors, and public education. The agenda asks to create a community safety plan that clarifies what SF residents can expect in case of a National Guard deployment, where to access resources and services, and how the city would protect people's safety and rights.

Our coalitions are mobilizing legal defense, rapid response, mutual aid networks, and everyday residents to address the fear, isolation, and misinformation, but keeping San Francisco safe requires real partnership between community and local government, with clear commitments from both sides.

The Immigrant Rights Agenda was also highlighted by the SF Chronicle! "Bay Area advocates urge city leaders to provide stronger immigrant protections."

SAFEGUARDING SF FOR ALL IMMIGRANT RIGHTS AGENDA

*San Francisco's immigrant rights coalitions are calling for **immediate action from the SF local government** to protect our communities from federal mass deportation threats.*

Keeping San Francisco safe requires real partnership between community and local government.



People's Budget Coalition

This year your support allowed us to continue to lead the SF People's Budget Coalition. Last year we faced a \$800 million deficit, and the city prioritized an already bloated SFPD budget, over community programs, programs for unhoused people, academic support services, workforce development trainings, and mental health programs that keep us safe.

With the revitalization of the coalition in 2024, the PBC received endorsements from 100+ partners, and significant media coverage.

This cycle we followed up on that success with media, policy advocacy, and coalition. We garnered **96 media hits**, which represents 46% of overall budget coverage this year!

We won back around \$54 million in cuts that were proposed for this year's budget. One way we achieved this was a successful fight to challenge the Mayor's proposal that addbacks only include "ongoing savings" not one-time savings. We fought this policy which would have represented a major shift from previous administrations' policies and would have prevented \$22 million of addbacks. **We're also especially proud that around \$10M of these restorations will support nonprofits we directly work with** who are facing the brunt of the current austerity.

The PBC membership also has grown with over 100 organizations taking active roles, compared to 50 organizations last year. We are also in the process of formalizing our membership structure to encourage more members to join, to clarify roles, and to create opportunities for evaluation and strategic analysis.



Resisting Authoritarianism

Over the past year, your collective efforts have focused on resisting the rise of authoritarianism and defending our communities from threats and attacks of deportations. **Through civic engagement, public demonstrations, and community organizing you have helped us reach and mobilize hundreds of people to defend our communities.**

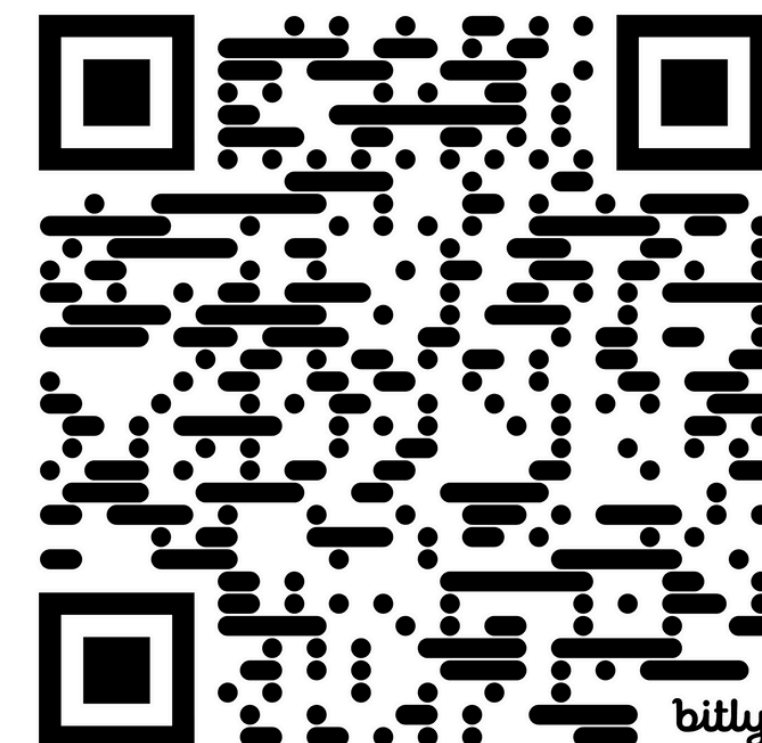
We are following the lead of Bay Resistance, who is fighting to protect and defend our communities through collective resistance and organizing. **On October 5th, Bay Resistance organized a mass non-cooperation training with 1,000+ attendees from all over the Bay Area.** This training provided the knowledge and resources to develop non-cooperation civil resistance strategies, build on-the-ground skills for neighborhood safety, and organize for a mass movement against authoritarianism. This was a space for people to get involved in the movement and voice their fears and concerns about growing threats from the federal administration.

Not even 3 weeks later, on October 23rd, Trump told the world he was sending the National Guard to the Bay Area along with ICE agents. While the National Guard was not deployed, you along with **5,000+ people from around the Bay Area gathered and marched to say, Hands Off the Bay!** This was a major victory for our movement and our communities, and was a result of mass meetings, weeks of organizing, and a united call from the Bay against federal deployment - a testament to people power!



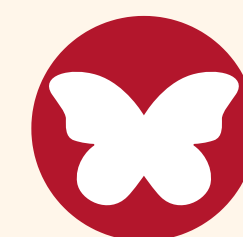
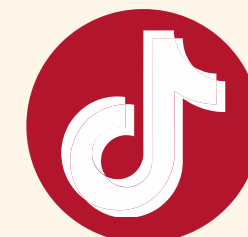


Thank you to our amazing community of alliance organizations, volunteers, and supporters!



**INVEST IN YOUR
COMMUNITY AND OUR
MOVEMENT!**

CONNECT WITH US



Appendix

About our Alliance Organizations

Chinese Progressive Association: Founded in 1972, the Chinese Progressive Association educates, organizes, and empowers the low-income and working-class immigrant Chinese community in San Francisco to build collective power with other oppressed communities to demand better living and working conditions and justice for all people. www.cpasf.org

Coleman Advocates for Children and Youth: Founded in 1975, Coleman Advocates believes that all children and families deserve access to high-quality education, living wage jobs, family-supporting benefits, affordable housing, and a voice at the decision-making table. Coleman currently focuses on building more effective, equitable, and supportive public schools in San Francisco and dismantling the school-to-prison pipeline. www.colemanadvocates.org

Filipino Community Center: Founded in 2004, the Filipino Community Center is dedicated to providing a safe space where Filipino families can access services, receive support, and build community. They foster and develop community empowerment, grassroots leadership, advocacy, and organizing to address the immediate and long-term issues of their communities locally, and in the Philippines. www.filipinocc.org

Mission Action: Founded in 1982, Mission Action nurtures individual wellness and cultivates collective power among low-income and immigrant communities to create a more just society. www.missionaction.org

Mujeres Unidas y Activas (United and Active Women): Founded in 1990, Mujeres Unidas y Activas (MUA) is an organization of Latina and Indigenous immigrant women with the mission of growing their personal and community power to achieve social and economic justice. Fostering personal transformation and civic-political participation go hand in hand. www.mujeresunidas.net

PODER (People Organizing to Demand Environmental and Economic Justice): Founded in 1991, PODER's mission is to organize with Latino immigrant families and youth to put into practice people-powered solutions that are locally based, community-led, and environmentally just. They nurture everyday people's leadership, regenerate culture, and build community power. www.podersf.org

SOMCAN (South of Market Action Network): Founded in 2000, SOMCAN is a multi-issue and multi-strategy organization that nurtures the lives of youth, families, individuals, and workers. They work on a wide range of issues — from tenant rights to community planning to Filipino language access to workers' rights — and provide culturally competent direct services ranging from tenant counseling to family support to youth empowerment to employment. www.somcan.org